



**Annabelle Pendon**, the mother of 20-year-old organ donor **Alex Encila**, is photographed with Alex's lung recipient **Don Fine**.

# WORKING TOGETHER

**It was a record-setting year for saving lives through organ and tissue donation, despite COVID-19.**



**Kevin O'Connor**

**OUTGOING PRESIDENT & CHIEF EXECUTIVE OFFICER OF LIFECENTER NORTHWEST**

### MESSAGE FROM OUR OUTGOING CEO

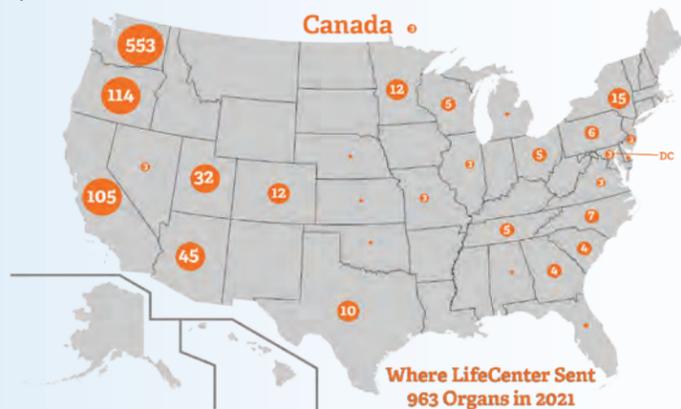
I first want to extend my deepest gratitude to the organ and tissue donors, and their families, who made 2021 a milestone year for second chances. Together, we continue to offer hope in times of uncertainty by helping to save and heal lives through organ and tissue donation. Thanks to the generosity of 335 organ donors in our region, LifeCenter Northwest facilitated the donation of 963 organs used in transplants last year — saving more lives than ever before in our 25-year history.

In addition, 488 deceased donors gave their tissues, such as bones, heart valves, skin, and blood vessels, to heal patients across the country.

LifeCenter Northwest was founded in 1997 and recovered 254 organs from 91 organ donors that year. Today, thanks to innovation, resilient staff, strong hospital partnerships and community altruism, we're able to honor the decisions of hundreds more donors and save nearly 1,000 people each year through the gift of life.

On a personal note, I announced my intent to retire last summer after 12 years of meaningful service to LifeCenter Northwest, working alongside the most remarkable partners and colleagues. There is no more powerful mission than working together to save lives. I will always be grateful for this experience. That said, the organization is poised to accomplish even more in the years to come. That success will be stewarded by Santokh Gill — an exceptional leader — who joined LifeCenter Northwest as my successor on March 1, 2022. While the opportunity to make a profound difference in the lives of so many is what keeps us all going, we know there is still much work to be done. I look forward to witnessing the continued growth and success you'll accomplish together.

Thank you,



SERVING ALASKA, MONTANA, NORTH IDAHO AND WASHINGTON

## Mission

**Working together to save lives through organ and tissue donation**

## Vision

**A future where no one dies on the organ transplant waiting list, high-quality tissue grafts are available to all in need, every donor and donor family is honored, and all employees are inspired and empowered to realize their highest potential in service of our mission.**

## Values

**Our values guide our behaviors, practices, and interactions with each other and our stakeholders:**

**Collaboration**

**Courage**

**Integrity**

**Service**

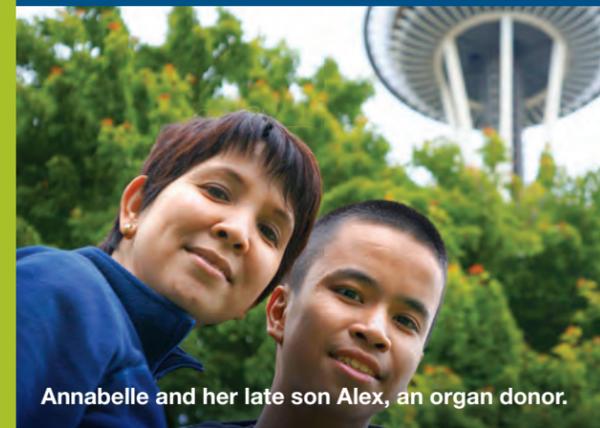
**LifeCenter Northwest is one of 57 federally designated and nonprofit organ procurement organizations in the United States. We work together with families, medical professionals, and communities in Alaska, Montana, North Idaho and Washington to save and heal lives through organ and tissue donation.**



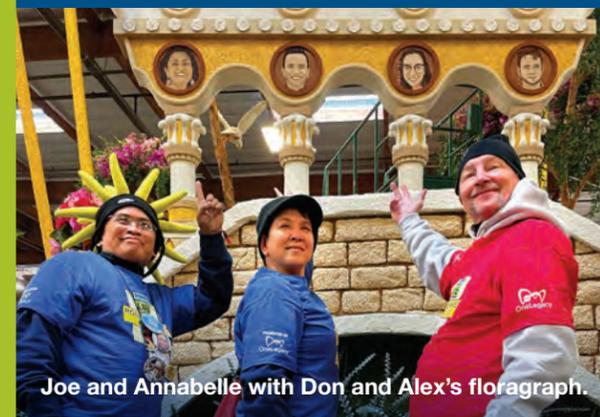
## Introducing CEO Santokh Gill

Santokh Gill joined LifeCenter Northwest as our new President and CEO on March 1, 2022, bringing more than 25 years of healthcare, organ transplantation and senior leadership experience, most recently serving as Vice President of Patient Care Services at Virginia Mason Medical Center. Gill holds a Master's in Health Administration and a Bachelor of Science in Microbiology and Immunology from the University of Washington.

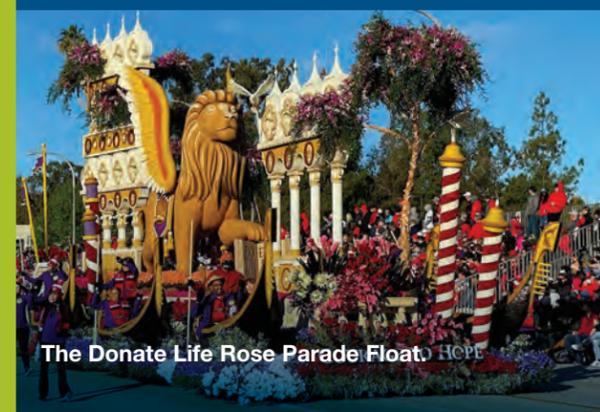
**"I'm excited for the opportunity to blend science and business to motivate and inspire the great team at LifeCenter Northwest toward meaningful growth. I can't imagine a more worthy cause than saving lives through organ and tissue donation while working alongside our hospital and donation partners."**  
— Santokh Gill



Annabelle and her late son Alex, an organ donor.



Joe and Annabelle with Don and Alex's floragraph.



The Donate Life Rose Parade Float. HCPE

## WORKING TOGETHER

FROM THE COVER:

### Donor Family Shares Close Bond with Son's Lung Recipient

Alex Encila died too soon, but he lived well and left a legacy of saving lives and caring for others.

Alex was talented, kind and funny. "You would first notice his smile and big dimples," shared his mother, Annabelle Pendon.

Growing up in Bothell, Wash., Alex made friends everywhere. He played guitar, wrote his own songs, and he could easily connect with others through music. His friends were special to him. They say that he had a way of listening that made them feel valued.

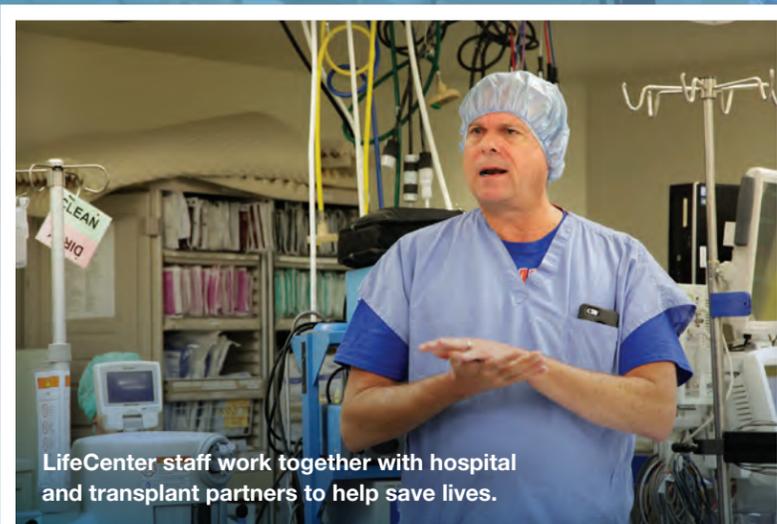
Alex sadly died in November 2019 from a head injury at the gym. He wasn't a registered organ donor, but Annabelle felt that organ donation was the right choice for her son who always tried to help others. Alex changed numerous lives through the donation of his kidneys, pancreas, liver, heart, lungs, corneas and tissue.

Don now breathes through Alex's lungs and the gravity of this gift is not lost on him. He relishes the opportunity to spend time with his grandchildren, one of whom now bears a special name: Alex. Annabelle and her husband Joe consider Don a member of their family and the feeling is mutual.

Don and his wife, Mary, attended the Rose Parade along with Alex's family to honor Alex and his life-saving legacy. Alex's likeness was featured on the Donate Life Parade Float with a portrait made of seeds and organic materials called a floragraph. This floragraph was recently reunited with Annabelle and Joe and remains a special symbol of their son's generosity.

# WORKING TOGETHER

## Saving More Lives Than Ever Before



LifeCenter staff work together with hospital and transplant partners to help save lives.

What seems like a mundane task of a nurse calling in a patient referral in the middle of the night on a busy holiday weekend is just the start.

This sparks a chain reaction involving dozens of individuals in a complex race against time to recover organs and tissue for transplant. Working all hours and every day of the week, our teams coordinate with transplant programs near and far to find homes for organs. Every organ means a life saved.

While we work with hospital physicians and nurses at bedsides, our staff also are working with transplant programs. They work to find a patient match with surgeon acceptance, schedule operating rooms at hospitals and coordinate with surgeons—oftentimes with staff who fly in just for this opportunity for an organ. We know lives are on the line.

It can often take hours and even days to get from donor family conversations to organ recovery, with each step involving many often tender conversations about how to achieve our life-saving mission. And we take each step motivated by the names on the organ transplant waiting list. Each person is desperate for a second chance at life.

What is a tragic and a life-altering event for our donor and donor families becomes a joyous and lifesaving day for someone in need. And we do not take this profound work lightly. It takes all of us.

**In 2021, these donated gifts resulted in a record 963 organs transplanted.**

But our work is never done. It takes continuous improvement and our hospital partners and transplant centers all working together to save even one more life. Each patient is special and each life we touch is what fuels our fire to keep going until no one has to die waiting for an organ.

This is our work and we do it proudly and passionately each and every day.



**Elly Woll**  
ORGAN AND TISSUE DONOR  
Ronan, Mont.

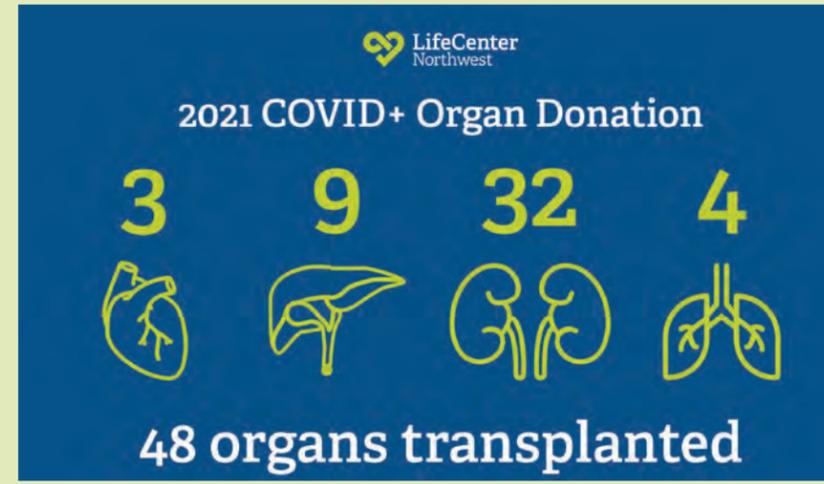
Elly Woll was dedicated to her family and adventure. She adopted the quote from J.R.R. Tolkien's poem, "Not all who wander are lost," as the family's tagline. Thanks to Elly's gifts of life, numerous people get to experience their own adventure.

## The Lifesaving Power of COVID+ Donation

In an effort to honor every possible opportunity for donation, our staff began to evaluate the possibility of transplanting organs from COVID-positive (COVID+) potential donors shortly after the start of the pandemic.

**Dr. Ajit Limaye** — director of the University of Washington's Solid Organ Transplant Infectious Disease Program and a medical advisor to LifeCenter Northwest — was an invaluable partner in this effort. Dr. Limaye collaborated with our staff to draft COVID+ donor evaluation guidelines and risk-assessment protocols, maximizing positive donation outcomes and the safety of everyone involved.

In 2021, LifeCenter began to recover organs from carefully selected COVID+ donors. The term "COVID+ donor" encompasses donors with active COVID infections at the time of donation, donors who tested positive for COVID but had their infections resolve prior



to donation, and donors with suspected false positive COVID test results. In 2021, all said, 20 COVID+ donors gave the gift of life in our region — resulting in 48 organs transplanted.

"Dr. Limaye was a vital part of saving these lives and hundreds of others through his ongoing infectious disease consultation," said Candy Wells, director of organ utilization at LifeCenter Northwest. "We are proud to say there has been no evidence of COVID transmission from donor to recipient in any of these COVID+ donation cases."

## End The Wait Campaign: Saving 1,000 Additional Lives in Less Than Three Years

On average, 17 Americans die every day because they aren't able to receive their life-saving organ transplant in time. The waiting list can't wait, and it's why LifeCenter Northwest launched our **End The Wait Campaign** in early 2021.

End The Wait's focus is all about resolving issues that lead to missed organ donation opportunities in hospitals across our service area. We anticipate this effort can save 1,000

additional lives in less than three years. These are the lives of our neighbors, friends and family members — and the need is urgent.

End The Wait's goal is to achieve a 75% or greater donation rate across our service area by the end of 2022. We are working towards this goal through three objectives: connecting with families, honoring donor decisions and eliminating early extubations. Achieving our goal of a 75% or greater donation rate is something that we all share in.

After all, successful organ transplantation can only happen when all three teams — LifeCenter Northwest, the donor hospital, and the transplant center — work together as one. This 75% donation rate goal aligns with our donation and transplant rate targets to meet quality program expectations and the Conditions of Participation set by the Centers for Medicare and Medicaid Services (CMS) for organ procurement organizations and hospitals.



PHOTO: Forrest Alvarez

"The transplant has definitely changed my life for the better thus far. Not having to worry about doing dialysis five times a week has given me so much more time to spend with my son and daughter. This is what I wanted the most out of my transplant — to be there for them for as long as possible."

**Ryan Tibayan**, quoted in a 2021 article from *Shoreline Area News*

# 2021 Organ and Tissue Donation



**335**  
Total Organ Donors in 2021

**92** Donation after Circulatory Death\*

**243** Donation after Brain Death\*

**20** COVID Positive Donors

**485** Organ Authorizations

**106** Hearts

**113** Lungs

**211** Livers

**513** Kidneys

**19** Pancreata

**1** Intestine



**488** Total Tissue Donors

**61,000** Estimated Processed Tissue Grafts

**38%** Tissue Donation Rate

**61%** Tissue Authorization Rate

\*There are two ways people die: when their heart stops (circulatory death) and when their brain dies (brain death). Both brain death and circulatory death are formal, legal definitions of death declared by hospital medical professionals and must be declared before donation is possible.

**892** Lives Saved  
**52%** Organ Donation Rate

Organs transplanted accounting for patients who receive more than one organ.

The percentage of potential donors who become donors

**61%** Organ Authorization Rate

The percentage of families or patients who authorize donation

## Organ Transplant Partners

- Providence Sacred Heart Medical Center
- Seattle Children's Hospital
- Swedish Medical Center
- UW Medicine
- Virginia Mason Medical Center

## Tissue Partners

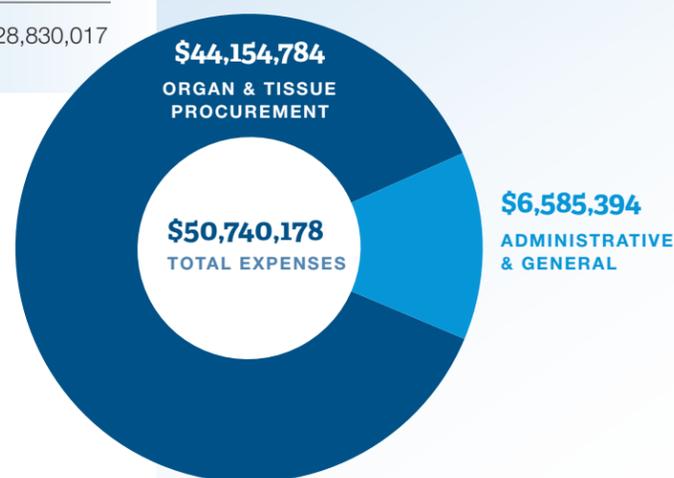
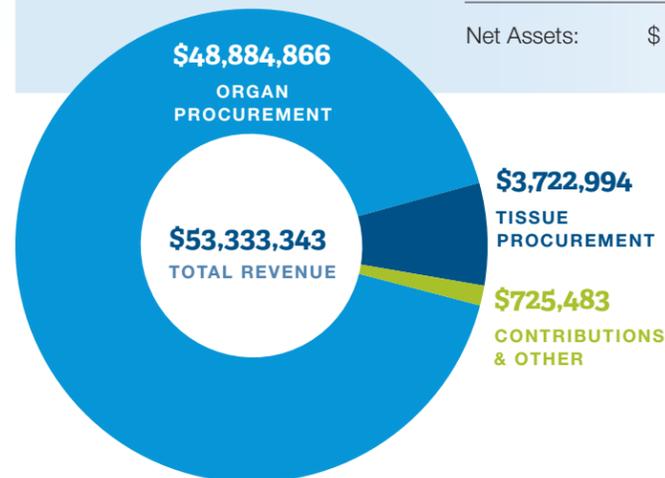
- Artivion
- Axogen
- Community Tissue Services
- LifeCell
- MTF Biologics
- Pinnacle Transplant Technologies

# 2021 Financial Report

## Financial Position

DECEMBER 31, 2021

Assets:	\$	39,885,058
Liabilities:	\$	11,055,041
Net Assets:	\$	28,830,017



# WORKING TOGETHER

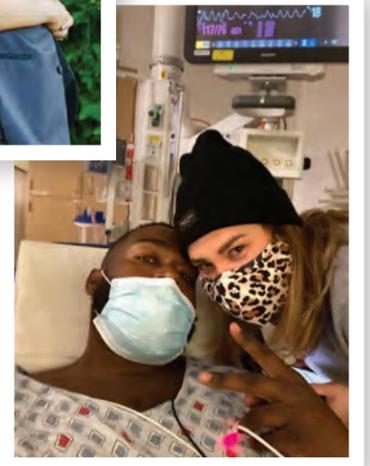
## Advancing Diversity, Equity and Inclusion

LifeCenter Northwest is diverse, equitable, and inclusive in the honoring of life through an empowered network of community members, donor families, medical professionals and employees. Working together, we continue to advance Diversity, Equity and Inclusion (DEI), both internally and externally across the organization.

Our 2021 DEI initiatives focused on intentionally creating a more diverse work community, training and educating staff, and crafting culturally sensitive

communications for the people we serve. This work was done in partnership with a DEI consulting firm, which helped identify priorities and give actionable steps to create a more inclusive culture.

Raising awareness about donation in underrepresented communities is a key part of our community outreach plan. We launched a social media campaign that featured photos and stories from donor family members and organ transplant recipients that was met with record online engagement. This campaign will inform future plans to educate the public about organ and tissue donation in diverse communities within our service areas.



## Andre Jones received a kidney from his partner of four months. They later married.

Andre and Tessa Jones met in August of 2011. By December, at the age of 29, Andre was in the emergency room experiencing kidney failure.

He had been sick for months — experiencing fatigue, nausea, back pain and high blood pressure.

"I wasn't aware of what my symptoms really meant," said Andre.

Andre would need a new kidney. After only a few months of dating, Tessa volunteered to be tested as a potential donor. She was a match.

"The first time I met his family was in the ER," Tessa said. "But it was never a question. He needed a kidney, so I got tested."

About a year after Andre's emergency room visit, both Andre and Tessa underwent surgery.

With a healthy kidney, Andre didn't need dialysis. He had the energy to pursue his passion of coaching young athletes, taking spontaneous trips and, eventually, marrying Tessa.

After four healthy years, Andre's body rejected his transplanted kidney. There is hope, though. Andre's blood pressure is stable, he remains active, and he's listed with transplant centers in two states to increase his likelihood of receiving a second kidney transplant.

# 2021 Hospital Awards

Every year, LifeCenter Northwest celebrates our hospital and community partners by recognizing outstanding efforts that contributed to successful donation programs in the previous calendar year.

**The Outstanding Hospital Achievement Award** is presented to one hospital in our service area that demonstrates impressive outcomes, strong and effective processes, and unwavering dedication to improving the lives of both donor families and transplant recipients. This year, we honor:



## MultiCare Auburn Medical Center, Auburn, Wash.

In 2021, MultiCare Auburn Medical Center significantly improved their organ and tissue donation outcomes while maintaining a 100% collaborative conversation rate for the second year in a row. They also have developed and cultivated an extremely positive donation culture.

Even though Auburn Medical Center was continuously above patient capacity in 2021 due to COVID, they made organ donation a priority. This was reflected in their unfailingly prompt responses to LifeCenter communications and requests, sharing of organ donation updates and success stories among staff to boost morale, and hospital leadership's enthusiastic support for donation.

## Donation Champion Award

### Vicky Phillips

PROVIDENCE ALASKA MEDICAL CENTER, ANCHORAGE, ALASKA

The Donation Champion Award is presented to one individual who has had a significant, systemic and long-term impact on the donation program at their hospital.

Vicky Phillips is the longtime leader of the donation program at Providence Alaska Medical Center and has helped engineer one of the most effective donation programs in our region.

Vicky chairs Providence Alaska's donor council, helps guide policy changes, champions process improvement/leadership support and cultivates a supportive donation culture.

There is rarely a year where Providence Alaska is not being recognized for their performance, partnership or excellence in donation and Vicky's work is the foundation for these achievements.



## LifeSaver of the Year Award

### Dr. Mary King and Jay Sandel

HARBORVIEW MEDICAL CENTER, SEATTLE, WASH.



The LifeSaver of the Year Award is presented to the LifeSaver Award winner or winners who best exemplify a commitment to improving donation outcomes and culture in their hospital through their actions, time and energy.

We are pleased to present this year's LifeSaver of The Year Award to Dr. Mary King, medical director of the pediatric ICU at Seattle's Harborview Medical Center and Jay Sandel, interim chief nursing officer (CNO) for critical care services at Harborview.

During a donation case in which the potential pediatric donor was extremely unstable and the window for donation was closing, Dr. King and Sandel played key roles in fast-tracking a COVID test, preparing an OR and coordinating logistics with LifeCenter. As a result of their efforts, two lives were ultimately saved through the recovery of this patient's organs.

In addition, both Dr. King and Sandel are strong advocates for donation at Harborview, which honored the decisions of 60 deceased organ donors in 2021. As a result, 168 organs from Harborview donors were transplanted in 2021, the most lives ever saved from Harborview donors in a single year.

## Excellence in Community Partnership Award

### Yakima Valley Memorial Hospital

YAKIMA, WASH.



The Excellence in Community Partnership Award is presented to one organization or individual in our service area that has demonstrated unwavering dedication to collaborating with LifeCenter Northwest to improve the lives of those in our community.

Recognizing the importance of their role as the only local hospital, Yakima Valley

Memorial Hospital cares deeply for their patients and community in many ways, including partnering with LifeCenter on our shared Donation Conversation Partner pilot program.

In this program, Yakima Valley Memorial's chaplains work closely with LifeCenter staff to better support donor families throughout the donation process. Local families have benefited enormously by receiving additional resources and support at the bedside, especially meaningful during the pandemic when many in-person elements have been limited due to COVID. The chaplains collaborate with LifeCenter to navigate difficult donation conversations, ensure that donor families can join honor walks via Zoom, and provide special "moments of honor" for donors to honor cultural and religious beliefs.

## Excellence in Improvement Award

### Logan Health

KALISPELL, MONT.

The Excellence in Improvement Award honors the hospital that made the largest gains in compliance metrics in the last year.

Despite the continued impacts of COVID, onboarding new staff and a significant uptick in donation activity, Logan Health has taken pride in improving their donation program to save as many lives as possible through organ and tissue donation.

In 2020, Logan Health had a 33% donation rate, with three of their nine potential organ donors going on to save five lives. In 2021, they improved to an 82% donation rate and had nine of their 11 potential organ donors go on to save 27 lives.

In addition, Logan Health has improved the size and makeup of their Donor Council, has sought out LifeCenter staff to have timely donation conversations and has shown an authentic commitment to continuously improving their donation program.



## Donation Innovation Award

**Donelle Chandler,**  
**Valley Medical Center**  
**RENTON, WASH.**

The Donation Innovation Award is presented to one hospital or individual demonstrating a commitment to careful evaluation and improvement of their organ donation processes and outcomes.



Donelle Chandler, an ICU Nurse Manager at Valley Medical Center, established an important goal—improving her hospital's timely referral rate. Donelle implemented a flowsheet that required hospital staff to refer newly ventilated patients to LifeCenter, while also adding a reminder to not extubate these patients prior to notifying LifeCenter. This was a big success, and Donelle remains committed to finding even more creative ways to avoid missed referrals.

As a result of her commitment to improving donation processes, Valley's timely referral rate improved dramatically in 2021 and consistently stayed over 95%, despite recently having more than 35 referrals every month since the flowsheet was implemented.

# 2021 Hospital Achievement Awards

## Donation Referral Achievement Award

Timely referrals have a significant impact on donation outcomes. One of the most important steps in donation is recognizing that a patient has met referral criteria and making the referral call in a timely manner. Achieving and maintaining a high timely referral rate is incredibly challenging and requires a strong commitment. This award is presented to the following for reaching or exceeding a referral rate of 90 percent for organ donation and 95 percent for tissue donation.

### Organ Donation

**Benefis Health System**  
**Confluence Health Central Washington Hospital**  
**EvergreenHealth Monroe**  
**Mason General Hospital & Family of Clinics**  
**MultiCare Deaconess Hospital**  
**Olympic Medical Center**  
**Overlake Medical Center & Clinics**  
**Valley Medical Center**  
**St. Anne Hospital, Burien**  
**St. Michael Medical Center, Silverdale**  
**Yakima Valley Memorial Hospital**

### Tissue Donation

**Benefis Health System**  
**Billings Clinic**  
**Community Hospital of Anaconda**  
**Dahl Memorial Hospital**  
**Daniels Memorial Hospital**  
**Great Falls Clinic Hospital**  
**Gritman Medical Center**  
**Hospice of North Idaho**  
**Indian Health Services – Fort Belknap Hospital**  
**Kootenai Health**  
**Logan Health – Brendan House**  
**Logan Health – Whitefish**  
**Missouri River Medical Center**  
**MultiCare Covington Medical Center**  
**Northern Idaho Advanced Care Hospital**  
**PeaceHealth Peace Island Medical Center**  
**PeaceHealth St. Joseph Medical Center**  
**PeaceHealth United General Medical Center**  
**Phillips County Hospital**  
**Providence Sacred Heart Medical Center & Children's Hospital**  
**Providence SoundHomeCare and Hospice**  
**Rehabilitation Hospital of the Northwest**  
**St. Peter's Health**  
**Franciscan Hospice House, University Place**  
**Virginia Mason Franciscan Health Rehabilitation Hospital**  
**St. Elizabeth Hospital, Enumclaw**  
**Western State Hospital**

DESIGN: DavidOwenHastings.com

## Organ Donation Achievement Award

Hospitals with high donation rates often excel at recognizing donation referral criteria and making timely calls, maintaining the opportunity for donation and collaborating with LifeCenter Northwest for planned donation discussions. Achieving a high donation rate requires a sustained commitment to ensuring every donation opportunity is realized.

Hospitals with a two-year average of three or more potential donors per year who reach or exceed a 65% donation rate:

**Bozeman Health**  
**Fairbanks Memorial Hospital**  
**Logan Health**  
**Mat-Su Regional Medical Center**  
**MultiCare Auburn Medical Center**  
**Providence St. Peter Hospital**  
**St. James Healthcare**  
**Swedish Medical Center, First Hill**  
**UW Medical Center – Northwest**

Hospitals with a two-year average of less than three potential donors reaching or exceeding a 75% donation rate:

**Central Peninsula Hospital**  
**MultiCare Valley Hospital**  
**Puget Sound VA Health Care System**  
**St. Joseph Regional Medical Center**

## Collaboration Achievement Award

Organ donation cannot happen without collaboration and teamwork between hospital and LifeCenter Northwest staff. One of the most important areas for collaboration is at the time of family conversation regarding donation. This award honors our hospital partners who excel in the area of planning a collaborative family conversation with LifeCenter Northwest.

This award is presented to the following for reaching or exceeding a 90% collaborative request rate:

**Advanced Care Hospital of Montana**  
**Alaska Native Medical Center**  
**Central Peninsula Hospital**  
**EvergreenHealth Medical Center**  
**EvergreenHealth Monroe**  
**Fairbanks Memorial Hospital**  
**Harbor Regional Health**  
**Kootenai Health**  
**Mason General Hospital & Family of Clinics**  
**Mat-Su Regional Medical Center**  
**MultiCare Auburn Medical Center**  
**MultiCare Capital Medical Center**  
**MultiCare Tacoma General Hospital**  
**MultiCare Valley Hospital**  
**Providence Alaska Medical Center**  
**Providence Regional Medical Center – Everett**  
**Providence Holy Family Hospital**  
**Providence Mount Carmel Hospital**  
**Providence Sacred Heart Medical Center & Children's Hospital**  
**Providence St. Patrick Hospital**  
**Providence St. Peter Hospital**  
**Skagit Valley Hospital**

**St. Peter's Health**  
**St. Vincent Healthcare**  
**Swedish Medical Center, Edmonds**  
**Swedish Medical Center, First Hill**  
**UW Medical Center – Montlake**  
**Valley Medical Center**  
**St. Anne Hospital, Burien**  
**St. Francis Hospital, Federal Way**  
**St. Joseph Medical Center, Tacoma**  
**Yakima Valley Memorial Hospital**

## Tissue Donation Achievement Award

Many factors impact tissue donation, including timely referrals, logistics, community education and outreach. Hospital staff play an integral part in the process, and the average U.S. donation rate is around 50 percent. This award is presented to the following for reaching or exceeding 55%:

**MultiCare Valley Hospital**  
**Providence SoundHomeCare and Hospice**  
**Swedish Medical Center, First Hill**



## Kaylea Curry

**ORGAN DONOR**  
**Fairbanks, Alaska**

"Kaylea always had a fierce spirit. She wanted to be a warrior like her hero Link, from the Legend of Zelda game. Organ donation was her final quest to save lives. She completed that quest on Dec. 18, 2015. She was quirky, hilarious, wickedly smart and loved with everything she had."

**Christy Curry,**  
Blessed Mother of Kaylea Curry

## 2021 Board of Directors

### Governing Board Members

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President and Chief Executive Officer Emeritus,  
Northwest Kidney Centers, Seattle, Wash.

**Sarah Tallon** VICE CHAIR/TREASURER

Senior Director, Financial Planning and Analysis,  
UW Medicine, Seattle, Wash.

**Maude Blair** SECRETARY

General Counsel, Business and Intergovernmental Affairs,  
Southcentral Foundation, Anchorage, Alaska

**Gerard Fischer, LEACHE** MEMBER AT LARGE

Health Care Executive – Retired, Spokane, Wash.

**John Harper** MEMBER AT LARGE

Senior Director, Worldwide Marketing & Operations Strategy,  
Microsoft, Redmond, Wash.

**Craig Hendrickson** MEMBER AT LARGE

Executive and Organization Development Coach,  
Healthcare Leader – Retired, Kirkland, Wash.

**Ruth A. McDonald, MD** MEMBER AT LARGE

Vice President and Interim Chief Medical Officer,  
Seattle Children's Hospital

Professor, Department of Pediatrics,  
UW School of Medicine, Seattle, Wash.

**Pam Palagi** MEMBER AT LARGE

Vice President of Finance, SCL Health Montana Region,  
Butte, Mont.

**Ken Price** MEMBER AT LARGE

Transplant Recipient, North American Sales,  
Boeing Commercial Airplanes – Retired, Seattle, Wash.

**Kevin O'Connor** NONVOTING MEMBER

President & CEO, LifeCenter Northwest, Bellevue, Wash.

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**Monty Montoya** CHAIR

CorneaGen, Seattle, Wash.

**Debbie Page** VICE CHAIR/  
SECRETARY

Recipient Family Member,  
Seattle, Wash.

**Geoff Austin**

Healthcare Leader, Seattle, Wash.

**Idoia Gimferrer, MD,  
PhD, D(ABHI)**

Bloodworks Northwest,  
Seattle, Wash.

**Jennifer Graves, RN, MS**

Kaiser Permanente, Seattle, Wash.

**Shirley Harney-Taylor  
(2010-2022)\***

Donor Family Member,  
Tukwila, Wash.

**Patrick Healey, MD**

Seattle Children's Hospital,  
Seattle, Wash.

**Bobbie Rhodes-Clark**

Vitalant, Reg HQ, Spokane, Wash.

**Christian Kuhr, MD**

Virginia Mason Medical Center, Bellevue, Wash.

**Abhijit Lele, MBBS, MD, MS**

Harborview Medical Center, Seattle, Wash.

**Okechukwu Ojogho, MD**

Providence Sacred Heart Medical Center,  
Spokane, Wash.

**Vicky Phillips, RN, MSN**

Providence Alaska Medical Center, Anchorage,  
Alaska

**Jorge Reyes, MD**

University of Washington Medical Center,  
Seattle, Wash.

**Chandrasekar Santhanakrishnan, MD**

Swedish Medical Center, Seattle, Wash.

**Todd Seiger**

Swedish Transplant, Seattle, Wash.

**Michael Souter, MD**

Harborview Medical Center, Seattle, Wash.

**Timothy Stevens**

Guidry & East, LLC, Spokane, Wash.

**Deborah Swets**

Recipient Family Member, Seattle, Wash.

\*deceased